

Society for Applied Microwave Electronics Engineering & Research

Modalities for conducting direct recruitment to the post of Scientist B (Pay Matrix Level-10) & Scientist C (Pay Matrix Level-11)

- (i) The Direct recruitment to the posts of Scientist B and Scientist C would be done through a three stage process i.e Screening Test; Evaluation of the academic records followed by personal interaction/interview.
- (ii) The Screening Test would be of qualifying nature and would be modeled on GATE pattern.
- (iii) Candidates qualifying the Screening test with minimum 50% marks for general, 40% for OBC and 30% for SC/ST, would only be considered eligible for next stage. The list of candidates qualifying the Screening Test would, however, be restricted by applying a ratio of 1:6 (i.e six candidates for each post) in the order of merit, in each category (UR/SC/ST/OBC/PWD) to qualify the first stage.
- (iv) The applications qualifying the first stage would be evaluated by an Evaluation Committee and marks would be awarded for academic qualifications, GATE score, experience etc. The details of various parameters and weightage of marks have been indicated below.
- (v) Final Merit List would be prepared based on the marks obtained out of a maximum of 200 marks, i.e. marks obtained in the Evaluation process (max 140 marks) and in the Interview (max 60 marks) would be added to arrive at the final score.

Norms for the post of Scientist – B

Sr. No.	Particulars	Weightage of Marks	Maximum Marks
(a)	Matriculation (Class X)	0.08 Mark for each percent	8
(b)	10+2 (Intermediate)	0.12 Mark for each percent	12
(c)	GATE Score	0.08 Mark for each percent	8
(d)	Essential Qualification i.e. Basic Qualification required for the post (B.Tech etc)	0.3 Mark for each percent	30
(e)	M.Tech/M.E	0.04 Mark for each percent	4
(f)	PhD in relevant field of the post	Full Marks for awarded PhD Degree	8
(g)	Written Test	0.7 Marks for each percent	70
(h)	Interview		60
TOTAL			200

Norms for the post of Scientist – C

Sr. No.	Particulars	Weightage of Marks	Maximum Marks
(a)	Matriculation (Class X)	0.06 Mark for each percent	6
(b)	10+2 (Intermediate)	0.1 Mark for each percent	10
(c)	GATE Score	0.08 Mark for each percent	8
(d)	Essential Qualification i.e. Basic Qualification required for the post (B.Tech etc)	0.22 Mark for each percent	22
(e)	M.Tech/M.E	0.04 Mark for each percent	4
(f)	PhD in relevant field of the post	Full Marks for awarded PhD Degree	8
(g)	Experience	3 Marks for each completed year in Govt. and Semi-Govt. R&D organization in the relevant field and an appropriate level after completion of essential qualification subject to maximum weightage given for 4 years only. 2 Marks for each completed year in private R&D organization in the relevant field and an appropriate level after completion of essential qualification subject to maximum weightage given for 4 years only.	12
(h)	Written Test	0.7 Marks for each percent	70
(i)	Interview		60
TOTAL			200

